



<b>Title</b>	Senior Financial Analyst (SFA)	<b>Status</b>	Full Time
<b>Department</b>	Finance	<b>Location</b>	Scarborough, ON
<b>Reports To Title</b>	Financial Planning & Analysis (FP&A Manager)	<b>Written/ Revised Date</b>	March 4, 2019

## SUMMARY

Under general direction from the FP&A Manager, the Senior Financial Analyst (SFA) will provide support in the analysis of financial statements, forecasting, and daily sales and operating income (OI) projections. Additionally, the SFA will provide assistance in analyzing product, as well as customer margins, and provide recommendations to management accordingly.

## RESPONSIBILITIES

- Provide support in the preparation and analysis of forecasted, consolidated financials
- Conduct financial variance analysis, examine, and provide comments/reasoning for significant discrepancies
- Analyze product costs, bill of materials, standard costing, and customer programs and provide recommendations
- Coordinate with other departments and prepare financial reporting packages
- Provide support in the development of financial models
- Assist in identifying risks and opportunities in the business
- Work independently on ad hoc/special projects and business cases as required by management
- Review KPI's and analyze impact on the business
- Perform other duties as assigned

## ATTRIBUTES

- Professional, respectful, and courteous demeanour towards internal and external customers
- Proven track record for improving process efficiencies, and strong understanding of financial best practices
- Demonstrated advanced knowledge of financial statements and analytical techniques
- Able to analyze financial data while working in a deadline-driven environment
- Excellent interpersonal, time management, and communication (oral and written) skills, including an ability to explain variances and identify implications on business
- Strong computer skills, specifically in MS Office, and integrated business systems
- Strong planning, organizational, and problem-solving skills, as well as excellent attention to details
- Able to grow and adapt to changing requirements, and learn new processes and/or procedures

## QUALIFICATIONS

- Minimum of 2 years' experience as a financial analyst, as well as 2 additional years in corporate accounting setting. Must have experience in the preparation of financial statements as well as financial modeling.
- Post-secondary degree in business, accounting, or equivalent
- CPA designation and experience in a manufacturing environment considered an asset
- Advanced skills in Excel is a requirement
- Experience with SQL considered an asset



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#### **PHYSICAL DEMANDS AND WORK ENVIRONMENT**

Work conditions are consistent with a general office environment within a manufacturing plant. The Senior Financial Analyst role is largely sedentary, requiring sitting for long periods of time. There may be some walking and standing involved in order to gather data from various sources throughout the office. This role may also require lifting up to 25 lbs on occasion.